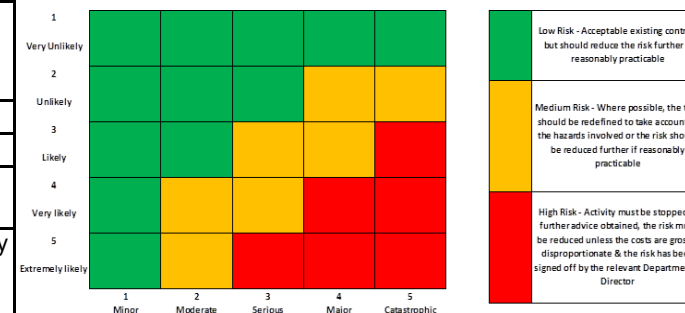


Assessment Title (Task, process, equipment or facility)		Pandemic Infection Risk	
Location	Customer Premises	Date	01/04/2025
		Review date	31/03/2026
Prepared By (Team)		E Greaves (QHSE Manager)	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs, Health & Safety at Work Act, Management of Health & Safety at Work Regulations.	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Inadequate site controls	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	M	1. TMHUK team member to confirm suitable site control measures are in place and monitor throughout the visit. 2. Confirmation that there are adequate social distancing controls in place by all site attendees 3. Confirmation that adequate hand washing facilities are available on site 4. Site specific controls will be adopted if they exceed the requirements of TMHUK controls	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	
TMHUK team member/contractor/customer team member showing symptoms	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	4	4	H	1. TMHUK team member will monitor, prior to work and throughout the day for any person showing symptoms. 2. Symptoms as advised by governing bodies. 3. Anyone showing possible symptoms will be reported to the site contact.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	
Insufficient segregation of work area from other site workers	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	L	1. Prior to work commencing TMHUK team member will ensure sufficient segregation of work area from other site activities and that no encroachment can take place. 2. The preferred option is to work outside, in a safe area (refer to SWP-01 Work Area) if suitable and the weather permits. 3. Warning tape and safety cones are provided to enable TMHUK team members to define their work area. 4. TMHUK team members have the authority to stop work if their work area is encroached. 5. TMHUK team members are advised to wear a face covering in areas where social distancing is not possible, such as welfare facilities.	1	3	L	TMHUK team member must stop work and contact their leader and site representative if they have any concerns.	All - ongoing

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Insufficient hand cleaning facilities	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	M	1. Site will provide access to hand washing facilities. If the site operative does not provide facilities the TMHUK team member must ensure they have enough of their own hand soap to complete the work safely. 2. TMHUK will provide hand washing soap and sanitiser. 3. Frequent hand washing/sanitising should be carried out and always before eating, drinking, smoking and following use of shared touch surfaces such as tools, manuals, vending machines, door handles, MHE etc.	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	All - ongoing
Insufficient social distancing	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	M	1. TMHUK team member will inform all those involved in the work that they must maintain a social distance. 2. If there is any activity that is a 2 man or more job that cannot provide social distance, each team member is advised to wear a face mask. 3. Do not pass your electronic device to the customer, follow the advice given. 4. If the customer requests completion of a Permit to Work or any other documentation, use your own pen and wear disposable gloves. Sanitise immediately after completion. Maintain social distance.	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	
Jobs requiring more than 1 person	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	M	1. If a job requires more than one person a risk assessment must be carried out. 2. The risk assessment may not need to be documented (see point 2) however the following must be adopted in the order listed: Is this job essential to ensure the correct safe operation of the equipment? if yes can the job be delayed until a later date, if no can the job be carried out in a different way by just one person, if no can the job be planned so the people involved do not breach social distance guidance, if no the job should be carried out in a well ventilated area, outside if possible and safe, wear face masks, try not to work face to face and keep the job to as short a time as possible.	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	
Insufficient PPE and improper use of such PPE	Passing or receiving infection from/to another person	TMHUK team members / site visitors / contractors/ any other person	3	3	M	1. TMHUK will provide, in addition to any standard PPE, sufficient disposable gloves and face masks/visors 2. TMHUK team member will ensure that PPE is worn appropriately, in line with their training and manufacturers recommendations. 3. Always avoid touching your face with or without gloves. 5. Used face masks/coverings can be disposed of as general waste through normal streams.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary. Monitor throughout the activity	

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Potentially contaminated MHE	Passing or receiving infection from/to another person	TMHUK team members	2	3	L	1. The TMHUK team member must wipe down the common touch points before work. 2. Gloves should be worn at all times and changed for new if they become ripped or torn. 3. Spray a cloth with hard surface cleaner or another cleaning product and wipe down the regularly touched areas such as steering wheel/tillar arm, hydraulic controls, switches etc. Dispose of the cloth immediately. 4. Do not spray the product directly onto the truck, this could potentially distribute any settled infectious droplets.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Potentially contaminated shared equipment	Passing or receiving infection from/to another person	TMHUK team members	2	3	L	There may be a number of situations where it is necessary to share equipment between TMHUK team members and on occasion customer's employees. Examples include but are not limited to tools, IT equipment, vending machines, tea/coffee making facilities, workshop manuals, stationary, welfare facilities, lifting equipment, ladders, brush and shovel etc. These situations require additional good hygiene, cleaning/sanitising hands before and after use, cleaning the equipment before and after use. The sharing of equipment should be kept to a minimum and team members should provide their own cups, water bottles, cutlery etc.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
High risk team members, considered clinically vulnerable	Serious effects if the disease is contracted	Individual team member may, due to underlying conditions, be more severely affected	3	4	M	1. TMHUK will try to identify those with underlying illnesses via Reasonable Adjustment forms, surveys, shielding letters, health surveillance results, direct communications from team members, communications from TMHUK asking for information from team members, leaders knowledge of their teams. 2. TMHUK will consider older team members who may be at additional risk. 3. TMHUK may restrict access to certain areas of our and our customer premises if deemed appropriate.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Identified high risk customer sites	Passing or receiving infection from/to another person	TMHUK employees / customer / 3rd party contractors / site visitors	3	4	M	If any customer sites are identified as high risk, perhaps due to high numbers of cases or failure of the site to implement the government guidelines, a site specific risk assessment will be completed and appropriate controls implemented. Refer to your Leader	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	